

07-02/2016-Engg. Estt.-5777  
Government of India,  
Ministry of Water Resources,  
RD & GR  
Central Ground Water Board,  
NH-IV, Faridabad (Haryana)  
Date:- 10/08/2016

10 AUG 2016

**Office Order No 453 of 2016**

On the recommendation of the Departmental Screening Committee, ( Group-'C', Non Gazetted) and instructions as laid down in DOP&t's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the 2<sup>nd</sup> financial upgradation under the MACP Scheme is hereby granted to the following Mechanic with effect from the date, pay band & grade pay as mentioned against their names.

Sr. No.	Name of the Mechanic S/Sh.	Present Place of posting	Whether 1 <sup>st</sup> / 2 <sup>nd</sup> / 3 <sup>rd</sup> Financial Upgradation	Pay Band, Corresponding Pay Scale and Grade Pay	Effective date
1.	Niku Ram	Div-8, Jammu	2 <sup>nd</sup> MACP	PB-I, 5200-20200/- and G.P-2800/-	04.10.2014
2.	Vinay kumar Rattan	Div-17, Dharamshala	2 <sup>nd</sup> MACP	PB-I, 5200-20200/- and G.P-2800/-	06.10.2014
3.	Vijay Kumar G. Dhokane	Div-6, Nagpur	2 <sup>nd</sup> MACP	PB-I, 5200-20200/- and G.P-2800/-	13.12.2014
4.	S. Venkatesh.	Div-14, Banglore	2 <sup>nd</sup> MACP	PB-I, 5200-20200/- and G.P-2800/-	28.11.2013

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regulr promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1) (a) to get his pay fixed in higher grade pay either from the date of his financial up-gradation or from the date of his next increment.

Grant of higher apy scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He shal, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay, the officer is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his case.

While Issuing pay fixation orders, a para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

  
(V.B. Rajagopalan)  
Administrative Officer

Distribution:

1. Person Concerned.
2. The Executive Engineer, CGWB, Div-VI, Nagpur, Div-VIII, Jammu, Div-XIV, Bangalore, Div-XVII, Dharamshala for necessary action.
3. The Pay and Account Officer, CGWB, Bhujal Bhawan, NH-IV, Faridabad.
4. Personal file
5. Officer Order File.